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European Works Councils And Industrial

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The creation of European Works Councils is arguably the most important measure taken in global industrial relations in recent years. Adopted with the primary goal of facilitating European-level workers' participation in information-sharing and consultation in multinational companies, EWCs have also been central to a wide-ranging process of institution-building at the European level. European ...

European Works Councils and Industrial Relations: A ...

European Works Councils Regulation 8 provides that an employee or his or her representative may present a claim to the Industrial Court that the employer has failed to provide necessary information, required by regulation 7 , to assist that employee to determine whether or not the employer is part of an EU-wide undertaking.

European Works Councils | Industrial Court

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On this definition, works councils are almost exclusively a phenomenon of continental Western Europe, and the article discusses why this is the case. Its focus is specifically on national institutions; it does not examine the one instance of mandatory supranational structures: European Works Councils.

Works Councils:: The European Model of Industrial ...

The correct timing of information and consultation of European Works Councils in relation to national rights of worker involvement. In: Dorssemont, F, Blanke, T (eds) The Recast of the European Works Council Directive. Antwerp: Intersentia, pp. 327 - 356. Google Scholar

Management, European Works Councils and institutional ...

The GE Select Negotiation Body (SNB) established to set up a GE European Works Council expresses full support with their European colleagues from the

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GE (ex-Alstom) threatened to lose their jobs. The plan announced by GE to align and integrate the ex-Alstom activities in GE foresee 6,460 job cuts.

European Works Council

An increasing number of agreements on the setting up of European works councils or SE works councils contain provision for training of representatives to be financed by the firm. In this framework, the ETUI Education Department organises made-to-measure courses in response to requests from European works councils, SE works councils and Special Negotiating Bodies (SNBs).

European Works Councils / Home - WORKER PARTICIPATION.eu

However, articulating European Works Councils (EWCs) activities with industrial relations institutions and actors at different levels can help maintain job stability while guaranteeing good ...

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Works councils A works council is a group of employees who band together to represent employees' interests in discussions between employers and their workforce. The European Works Council (EWC) is a body established to inform and consult employees in at European Union level undertaking or group of undertakings.

Works Council - European Union - employee consultation

Purpose. The rationale behind the establishment of European Works Councils is related to the economic and political integration of the European Union. As companies became more transnational, the local information and consultation bodies (such as works councils) lacked a direct link to the level on which the real decisions are taken. As EWCs bring employee representatives of all over Europe ...

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European Works Council - Wikipedia

Employee representation varies across Europe, combining both representation through local union bodies and through works councils – or similar structures elected by all employees. In the 28 EU states plus Norway, there are four states where the main representation is through works councils with no statutory provision for unions at the workplace; eight where representation is essentially ...

Workplace Representation / Across Europe / National ...

Although European works councils (EWC) are well established in the European social relations landscape thanks to the 1994 directive (later revised by Directive 2009/38/EC of 6 May 2009), there are still very few global works councils. Indeed, no legal standard governs the creation of such a body at either international or European level.

Global works council | Eurofound

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Although works councils are an important labor institution in Western Europe and were introduced by many large firms in the United States in the 1920s, economists have rarely studied their operation. The most recent article on councils in a major economics journal was Paul Douglas's 1921 piece in the *Journal of Political Economy* (JPE).

An Economic Analysis of Works Councils

As regards the setting up of new European Works Councils, three cases brought before the European Court of Justice for a preliminary ruling have established the principle that the managements of all undertakings located in Member States are required to supply any information required to open negotiations on setting up an European Works Council, in particular information on the structure or ...

Employee Involvement - European Commission

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A works council is a shop-floor organization representing workers that functions as a local/firm-level complement to trade unions but is independent of these at least in some countries. Works councils exist with different names in a variety of related forms in a number of European countries, including Britain (joint consultative committee or employees' council); Germany and Austria ...

Works council - Wikipedia

European Works Councils (EWCs) are bodies representing the European employees of a larger transnational company. Through them, management informs and consults workers on the progress of the business and any significant decision at European level that could affect their employment or working conditions.

Commission evaluation confirms the importance of European ...

The emergence of European Works

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Councils (EWCs) represents a major innovation in transnational industrial relations institution-building. Since 1994, the Foundation has been monitoring the creation and operation of EWCs as an important part of the development of an industrial relations system at European level.

European Works Councils | Eurofound

The obligation to establish a European Works Council (EWC) applies to certain organisations with operations in the UK and another European Economic Area state. (See Which undertakings are covered? The rules relating to transnational information and consultation differ, depending on when the agreement establishing an EWC, or information and consultation procedure, was signed.

European Works Councils | Information and consultation ...

Our team works with employers across

Download Ebook European Works Councils And Industrial Relations A Transnational all sectors to manage their engagement with trade unions and works councils. It has particular experience in advising on engaging with unions in the context of collective consultation exercises, union recognition applications, industrial action and European Works Councils.

Lewis Silkin - Trade Unions And Works Councils

Ben Brown: "The first is where a multinational UK based business with European operations doesn't have the European Works Councils, which might be slightly unusual, but in such a situation, the fact that the UK has left the EU and is no longer subject to those rules, and the amendment to the UK regulations means that actually employees might not necessarily have a right in the UK to request ...

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