

# Human Resource Management Dessler Chapter 14

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Gary Dessler, Florida International University ©2015 ... For courses in Human Resources Management. ... Chapters 1 and 3 address human resource strategy, and each chapter starting with Chapter 3 contains a continuing “Hotel Paris” strategy case to help make strategic human resource management come alive for readers.

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performance standards is called \_\_\_\_\_.

## **A Framework for Human Resource Management 7th Edition by ...**

Human Resource Management

Questions Dessler- Ch. 4 Chapter 4: Job Analysis Multiple Choice 1. \_\_\_\_\_ is the procedures through which one determines the duties associated with positions and the characteristics of people to hire for those positions. a. Job description

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1) Which of the following terms refers to hiring workers who have criminal backgrounds without proper safeguards?  
A) employment malpractice B) negligent hiring C) unreliable testing D) improper

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hiring E) invalid screening Answer: B

Explanation:

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Human Resource Management, 15e

(Dessler) Chapter 7 Interviewing

Candidates 1) Which of the following is the most commonly used selection tool?

A) telephone reference B) reference letter C) interview D) personality test

Answer: C Explanation: C) Interviews are the most widely used selection

procedure. Not all managers use

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Resource Management (12th Edition)

## **Human Resource Management (12th Edition), Author: Gary ...**

The purpose of this chapter is to explain what human resource management is and the plan of this book. We'll see that HR management activities like recruiting, hiring, training, compensation, appraising and developing employees is part of every manager's job.

## **Human Resource Management: 2013**

HUMAN RESOURCE MANAGEMENT.

BY:GARY DESSLER. NINTH EDITION.

PEARSON EDUCATION INTERNASIONAL.

... In the previous chapter, we discussed job analysis and the methods managers use to create job descriptions and job specifications. ... The director of nursing and the human resource director want to forecast the requirement for registered nurses. The ...

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## **Human Resource Management: Chapter 4 HR Planning and ...**

Get Your Custom Essay on Human Resource Management, 12e (Dessler) Chapter 4 Job Analysis Just from \$13,9/Page Get custom paper A job analysis produces the necessary information to develop job descriptions and job specifications.

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Human Resource Management, 12e (Dessler) Chapter 4 Job Analysis 1) Which of the following terms refers to the procedure used to determine the duties associated with job positions and the characteristics of the people to hire for those positions?

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Resource Management; Chapter 2 Equal Opportunity and the Law; Chapter 3 Human Resource Management Strategy and Analysis; Chapter 4 Job Analysis and the Talent Management Process; Chapter 5 Personnel Planning and Recruiting; Chapter 6 Employee Testing and Selection; Chapter 7 Interviewing Candidates; Chapter 8 Training and Developing Employees

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